

# University Pension Committee Election

Monday, December 15<sup>th</sup>, 5:00 pm, H765

At the September 29<sup>th</sup> University meeting concerning Concordia's pension plan, there was a nomination from the floor for the pensioners/inactives seat on the University Pension/Benefits Committee; this was in addition to the nominations from your Concordia University Pension Association. While unusual, the rules do allow for such nominations.

CUPARUC's nominees were **Howard Fink** (who has many years of experience in pension and benefits operations and issues) as pension/benefits committee member and **George Tsoublekas** (who has a back- ground in economics and banking) as alternate. Over the last couple of years, the investment strategy orientation of the pension plan has undergone a substantial shift, which involved many hours and days of learning and deliberation as well as the vetting of new investment managers. Both Howard and George were very active in this work, and we feel their continuing involvement in the committee is important to the ongoing task of vigilant oversight of how the new investment strategy is functioning. Moreover, both are knowledgeable about the current Quebec Government initiatives to change public pension plans, and have been helping us to understand the possible implications for us.

We urge you to come to the **December 15<sup>th</sup> Pension meeting to vote**, and we strongly recommend that you support the nominees of your pension association.