MINUTES OF THE FOURTH MEETING
OF THE
CONCORDIA UNIVERSITY PENSIONERS' ASSOCIATION
HELD ON
MAY 3, 1989
AT 1100 HOURS
IN THE SGW FACULTY CLUB

4.1 The meeting was called to order at 1112 hours. There were 41 members present, once again some of them for the first time.

4.2 The agenda was approved (H.Worrel/M. Connors).

4.3 The Minutes of the meeting of October 26, 1988, were approved (J. Ufford/M. Osborne).

4.4 Business Arising from the Minutes

4.4.1 Our Constitution has been translated into French thanks to the efforts of members Arsene Lauziere and Gustave Labbe. Copies will be available at the next meeting.

4.4.2 Professor Larry Boyle has graciously agreed to give a financial planning seminar "Your Finances in Retirement - Time for a Check-Up?" This seminar will take place on Wednesday May 10, 1989, at 1430 hours in the SGW Faculty Club Lounge.

4.4.3 At the last meeting C. Potter raised the question of the formula upon which the pension indexing was based. The specific formula, on a two year basis, is the preceding year's cost of living index less 2%, compounded by the following year's cost of living index less 2%. This results in 3.57%.

4.4.4 Jim Whitelaw reported on a possible survey as raised by S. Maritzer at the last meeting. He said that he had raised the question with Tannis Arbuckle-Maag and June Chaikelson, and they were exploring the possibility of funding, since the survey might tie in with their interest in research on the aging process. Whitelaw asked for ideas on questions to be included.

Whitelaw then reported that he had spoken to Professor Randy Swedburg, who is in charge of the Elderhostel programme on the Loyola Campus. The principle is that Universities make their

residences available during the summer and offer courses of interest to seniors. Swedburg would be prepared to offer "elderhostelships", i.e. free attendance, for Quebec, to two people willing to come back and tell our members about it. In Quebec this would involve Bishops, Laval and Loyola. Marion Connors commented that she had been involved for a couple of years and would be glad to give anyone any information they wanted. If you are interested in hostelships get hold of Randy in Recreation Science.

4.4.5 J. Whitelaw had also looked into the McGill Match Program mentionned at our October meeting (McGill Alumni Too Can Help). This programme was designed to match tasks in the University with Alumni who want to do volunteer work. The McCord Library has been one of its biggest users for cataloguing gifts, and are most enthusiastic. The essence is not a make-work programme, but rather doing something for the University which otherwise would not be done. One has to be very careful not to give the impression that jobs are being taken away from other people. Should we follow-up on something like this? Is there interest in this kind of thing? R. McDonald suggested that when the survey is done we might include a question related to this.

4.4.6 Bordan reported that with great trepidation he had approached Cohen with the question of parking privileges for pensioners. His response was that perhaps something could be arranged on the Loyola Campus. Bordan had forgotten that a parking permit on the Loyola campus cost $56.00. Van Toch pointed out that there were different rates available on the Loyola Campus, "Day Only" "Evening Only" and Bordan agreed to follow up.

4.5 <u>Establishment of Fees for 1989-90</u>

Bordan reported that the $ 5.00 membership fee had more than adequately covered the cost of printing and mailing costs, which was all it was intended to do, and he saw no reason to increase it at this time. If things catch up with us next year we will look at it again. This announcement was met with approval (Cozens/Villemaire).

There was a break for members to pay their fees and hand in completed seminar registration forms.

4.6 Chairman's Report

4.6.1 Bordan reported that he and Whitelaw had met with the Benefits Committee on December 1, 1988. It was a very amiable meeting, and they were not seen as desperate aging radicals. The membership of the Committee professed agreement at the time. It was stressed that we were not just a lobbying group, but felt that we had a significant contribution to make. The Committee's questions were good, some of them were rather pointed, and we had been able to answer them. Unfortunately only about 2/3's of the members were there.
The net effect was that there are some people who cannot see the point of us being there at all. The Benefits Committee has a composition which is part of the official documents of the institution - changing them is time consuming. Bordan met with Cohen again on March 9. The matter is still before the Committee and should move ahead in due course.

Maurice Cohen is very anxious to meet with the representatives of our group about twice a year as he does with other groups. Also he would like to meet with the whole group - to come to a meeting. Are we prepared to invite him to our next meeting to answer questions and to have him fill us in on where this issue stands? The immediate question is should we invite Cohen to a meeting to talk about things in general, not just the pension plan? There was general agreement. Lauziere suggested that the invitation should include Dawn Johnson. The executive will decide on the timing of the invitation.

At the December meeting with the Benefits Committee, we had pointed out that the only time the University communicates with pensioners is when there is an increase in premiums for the health isurance or in the pension. The result was the Thursday Report and Concordia University Magazine are now being mailed to pensioners, as well as the Annual Report.

Bordan pointed out that for one reason or another, some people were receiving two copies of one or other of the publications, and he would ask them to tidy up their mailing list. Everyone was happy about receiving the Thursday Report.

Bordan and Whitelaw were interviewed for the last

issue of the Thursday Report in April. It should be in the copy arriving in the mail next week some time.

Bordan closed his remarks by saying that they would continue to press Cohen on the Benefits Committee membership issue.

4.7 Secretary-Treasurer's Report

Bordan presented a report covering the period October 20, 1986 to September 30, 1988.

Receipts $ 344.02
Disbursements $ 208.10
Excess of receipts over disbursements $ 135.92

Gardham presented a report for the period October 1, 1988 to March 31, 1989

Cash on hand October 1, 1988 $136

Receipts $1,191
Disbursements $872
Excess of receipts over disbursements $ 455

Cash on hand March 31, 1989 $455

Bordan pointed out that there has been printing and mailing costs for this meeting, so that the balance will be somewhat less than is indicated in the report.

4.8 Nominating Committee Report

There are two vacancies on the executive, which had initially drawn lots to set up a rotation system. Two people had a one year term, Mona Osborne and Libbie Gardham; two with two year terms, Jim Whitelaw and Lila Van Toch; two with three year terms, Vince Drolet and Jack Bordan. When the executive met as a nominating committee in April, the one year term seemed a bit short to get the association established, and it was proposed that Osborne and Gardham stand for a regular term.

It was moved and seconded (Bordan/McDonald) that Gardham and Osborne be nominated as Secretary-Treasurer and Member-at-Large respectively. Carried.

Whitelaw asked for nominations from the floor. There were none.

4.9 Election

Gardham and Osborne were acclaimed to their positions on the executive, for a further two year period.

4.10 Other Business

The following telephone numbers were given to the members so they could reach a member of the executive if necessary.

Bordan - 1-538-5967 or 744-0153
Whitelaw - 695-6229
Gardham - 637-4157

LaPrade suggested that we might want to consider inviting Cookie (Liselotte) Dubney to a meeting. She is a faculty member in Applied Social Science, and has given a preretirement seminar through Human Resources. She is very dynamic.

4.11 The Next Meeting

The next meeting will be held on October 25, 1989, a year almost to the day after last year's fall meeting. Notices will be sent out in plenty of time.

4.12 Adjournment

The meeting was adjourned at 1212 hours.

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