MINUTES OF THE SEVENTH MEETING
OF THE
CONCORDIA UNIVERSITY PENSIONERS' ASSOCIATION
HELD ON
WEDNESDAY, OCTOBER 24, 1900
AT 1100 HOURS
IN THE SGW FACULTY CLUB LOUNGE

7.1 Call to Order

7.1.1 Bordan called the meeting to order at 1110, welcomed all of those present, and thanked them for coming.

7.2 Approval of Agenda

7.2.1 It was moved and seconded (McDonald/Jonassohn) that the Agenda be approved. Carried.

7.3 Approval of the Minutes

7.3.1 There being no errors or omissions, it was moved and seconded (Hall/Maritzer) that the Minutes of the Meeting of May 2, 1990 be approved. Carried.

7.4 Business Arising from the Minutes

7.4.1 Survey - Results of Phase I

Whitelaw reported that thirty completed questionnaires had been received. Because members had not received the Survey I results in advance, he went through the document.

Regarding the kinds of activities that members would like to see organized, the largest groups were interested in social activities; self-help of a financial nature; self-help related to quality of life; pre-retirement counselling for current university employees; and political action.

An annual newsletter had been suggested, but Petolas felt that the Minutes were fairly complete, and Boutilier suggested that if the need should arise we could use the Thursday Report.

Whitelaw continued, saying that twenty-one respondents said there should be regular guest speakers, and the following topics were suggested: financial or political topics; current events; investments; retirement benefits; new Government regulations; adjustment to retirement; and senior faculty talking about University Development. It

was also suggested that gatherings be organized for those with hobby interests.

Whitelaw thanked Dick McDonald, John Hall and Kurt Jonassohn for their help in the preparation of the questionnaire.

Drolet suggested an item of interest to those about to retire: Unemployment Insurance regulations, perhaps from the Commission itself, as he knew for certain that some of the 1986 retirees had been given wrong information.

Maritzer reported that there are many associations for seniors in Montreal, and that on October 30 one such group is planning a demonstration against the GST - people are asked to be present at 1000 hours in front of Premiere Bourassa's Office in the Hydro Quebec Building.

7.4.2 Survey - Second Stage

Whitelaw concluded his presentation by reporting that thirty-two responses to the second stage of the survey had been received in the mail, and twelve or more had been handed in today. He asked those who had not yet responded to please do so, and send the completed questionnaires to him as soon as possible. He was quite happy that we had decided to do this ourselves, and felt that the results will be both interesting and helpful to us.

7.4.3 Benefits Committee

Bordan had nothing to report at this time, Maurice Cohen had assured him that this would be on the agenda of the next meeting of the Benefits Committee, and he would probably have a progress report for us later in the meeting.

7.5 Remarks from the Chair

7.5.1 Everyone was asked to be sure to sign the attendance sheet which was being circulated.

7.5.2 Bordan commented briefly on a party that had been held recently to honour Kurt Jonassohn. Put together by his colleagues, present and former students and Sociologists from all over the world, he was presented with a memory book which was really rather nice. He then wished Jonassohn a belated happy 70th birthday.

7.6 Secretary-Treasurer's Report

7.6.1 Gardham reported that the total membership is now 209, unfortunately only 71 are "in good standing". We have lost one (Kay Hobbs passed away) - but we have gained seventeen new members this year. The Balance on Hand on March 31, 1990 was $ 825.00; Receipts $ 265.00; Disbursements $ 153.95; and Balance on Hand October 1, 1990 was $ 935.05. She pointed out that printing and postage charges for this meeting have not yet been shown on the Budget Print-outs from the Treasurer's Office, so that in reality this balance would be considerably less than stated.

Maritzer asked if we could send condolences to the families of members who pass away. Bordan explained that sometimes, by the time the news gets to us, to do so would be embarassing.

Boutilier suggested that perhaps Human Resources could help, and Bordan agreed to ask them.

7.7 Annual Luncheon

7.7.1 The executive had assumed that we would continue with this social event, and asked if a Thursday would work as well as Wednesday? There being no response it was assumed that it would.

A member asked if it would be possible to have a choice between either fish or chicken, and the secretary agreed to take this question up with Ancillary Services.

7.9 Appointment of Nominating Committee

7.9.1 Two positions will become vacant at the spring meeting - President and one member-at-large. The appointment of Lila Van Toch, Ken Adams, John Hall and Mona Osborne to the Nominating Committee was approved. Mona Osborne will chair the meetings.

7.8 Presentation by the Vice-Rector, Institutional Relations and Finance

Bordan welcomed the visitors, Dr. Maurice Cohen, Dr. Hal Proppe, Associate Vice-Rector, Institutional Relations and Finance, and Ms. Dawn Johnson, Benefits Manager.

Cohen began his presentation by reminding us that our request for participation in the Benefits Committee had been received very favourably. It

would help in the attainment of one of the objectives he had been trying to pursue, which was to increase the identification of the various groups on campus with the University. In the case of pensioners it would be to maintain that identification. He had however been naive in thinking that this would be a simple matter, for in fact it was very complex. Bill 116 had since forced the administration to do many other things, in a specific order, which meant that their priorities had been shifted completely. However, he assured the members present that the "non-active" members (i.e. those no longer making contributions to the pension fund) would be represented on an enlarged Benefits Committee, not just because the law is forcing the issue, but because the administration hopes to get something out of the representation.

Bordan mentioned once again, that it would be nice if the Association could receive an up-date to our pensioners' list on a regular basis, and perhaps be informed when someone passes away. Cohen responded that giving out addresses and telephone numbers bothered him because of the Confidentiality Laws. He doesn't want to receive calls from disgruntled ex-employees asking who gave the Association their address and telephone number. He did agree to check this matter out once again.

Bordan commented that he would be quite happy to receive a note saying "Six people have retired - here are the names ..." and the Association would get the addresses on its own.

The Chairman thanked our guests for what has now become an annual visit.

7.10 Other Business

7.10.1 Bordan reminded the group that at one of our earlier meetings we had considered talking to the University about what we could do to be helpful, other than just having our names added to the mailing list for the annual campaign. Today he would be having lunch with Dr. Cohen, Jim Whitelaw, and Chis Hyde, Director, University Advancement, to come up with some proposal that will satisfy both the University and the Association. He promised to report on this meeting in due course.

7.10.2 Given the imminence of the decision to name one or

more of us to the Benefits Committee we should be prepared to have some names available immediately the positions become available. Bordan asked the meeting if it would be appropriate for the executive committee to come up with a nomination at the appropriate moment? It was moved and seconded (deSimini/Fonda) that the executive be authorized to act on behalf of the Association in naming an appointee/appointees to the Benefits Committee when a position/positions become available. Carried.

7.11 Next Meeting

7.11.1 The next meeting will be our Annual General Meeting, and will be held on May 1, 1991. A Notice of Meeting and an Agenda will be sent out at least two weeks in advance.

7.12 Adjournment

7.12.1 There being no further business the meeting adjourned at 1212 hours.

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