

MINUTES OF THE NINTH MEETING  
OF THE  
CONCORDIA UNIVERSITY PENSIONERS' ASSOCIATION  
HELD ON  
WEDNESDAY, OCTOBER 23, 1991  
AT 1030 HOURS  
IN ROOM 769 OF THE HALL BUILDING

9.1 Call to Order

9.1.1

W  
hitelaw called the meeting to order at 1040. He welcomed everyone to the meeting, and apologized for the fact that we were rather crowded, but he explained that rooms large enough for our meetings are becoming harder and harder to come by.

9.2 Approval of Agenda

9.2.1

It was moved and seconded (M. Osborne/D. McDonald) that the Agenda be approved. Carried.

9.3 Approval of the Minutes

9.3.1

Th  
ere being no errors or omissions, it was moved and seconded (J. Ufford/M. Callaghan) that the Minutes be approved. Carried.

9.4 Business Arising from the Minutes

9.4.1

Th  
ere was no business raised under this heading.

9.5 Reports

9.5.1

Repre  
sentative on the University Pension and  
Benefits Committees

Bordan explained that getting representation on

these Committees had been the prime motivating factor in establishing the Association, that we had spent some three years negotiating this right with the University Administration, but it wasn't until the Provincial Government passed a law stating that both active and non-active members had to be represented that we finally got our position.

Last January the University reduced the coverage for retirees on the Health Insurance Plan to \$30,000 per annum for eligible charges while out of the country, and the Benefits Committee has been debating the issue ever since. We have the support of the two CUNASA representatives on the

2

Committee, and a meeting with CUFA has been arranged for sometime in November. We are arguing to have the restriction removed, but if there is to be any restriction at all it should be time related. Active members are limited to \$70,000 per annum out of the country.

He asked for a maximum turn out from our group at the first annual meeting of the Pension Plan on Tuesday, October 29th - members were asked to identify themselves, so he could say that CUPA is an active organization and that he has some two hundred people behind him.

Whitelaw asked if it was conceivable that they would ask for nominations at the meeting.

Bordan responded that the agenda does not provide for nominations. The terms of office were set at one year, and his term runs out the end of December. They may have a mail ballot as they did last time but there is also a possibility that somebody from the floor could say that they want to vote "now". In the event this happens it would be appropriate for us to have a nomination paper on the spot. If it doesn't happen we would have it ready when nominations are called for sometime in November.

It was moved and seconded (H. Ripstein/P. diBenga) that Professor Bordan be nominated as our representative for another term on the University Pension and Benefits Committees. Carried.

With reference to the increase in the premiums for our health insurance Bordan explained that this was directly related to the increased costs of medical care, and he felt that it was justified.

With regard to pensions, he explained that there was a regular systematic review based on the cost of living. This is not written into the plan, but he had every reason to believe that next year the Pension Committee will be looking at this.

Boutilier asked if indexation couldn't be written into the plan. Bordan responded that the plan design is not the business of the Committee on which he sat.

It was moved and seconded (C. Potter/L. Bessner) that a vote of thanks be extended to Bordan for the vigor and attention to our interests he has shown as our representative on these Committees. Carried unanimously.

3

#### 9.5.2

#### Programme Committee

Brodie-McDougall reported that the golf tournament had been cancelled because of a lack of interest.

She asked for a show of hands from those interested in a Sugaring Off Party in the Spring. Twelve to thirteen members raised their hands, therefore plans for this event will proceed.

Brodie-McDougall then read a letter from Gerard Leduc regarding guided archeological excursions combined with a stay at Auberge Joli Vent in Foster. Only two persons present indicated interest.

#### 9.5.3 Report

#### Secretary-Treasurer's

Gardham reported that a new accounting system introduced at the University on the first of June had resulted in a lack of information from the Treasurer's Office. No debits have been shown since June 1, and our 1990-1991 credit balance has still not been brought forward. Figures given in the following report are

therefore not definitive.

161 members in good standing.

Rita Larivee and David Piccott have passed away, and one member has asked to have her name removed from the membership list. We have gained eleven new members so far this year.

Balance on Hand March 31, 1991

\$ 901

Receipts

865

Disbursements - Printing, Postage, Supplies

675

Balance October 23, 1991

\$1,091

9.5.4 Members' Survey

Whitelaw expressed his appreciation to all those who had participated in the survey, either by responding to the questionnaire, or in helping tabulate the results. It had certainly produced some interesting information, as can be seen in the report included with your meeting package.

9.5.5 Report from the Chair

Whitelaw reported that our relationship with Human Resources is actually pretty good, and there is a

4

possibility that we will be receiving a list of new retirees, albeit without addresses or telephone numbers.

He had received from the University of Manitoba an expression of interest in our group, so he provided them with an outline of how we

function, and will send them a copy of our Constitution and By-Laws when we have incorporated the modifications.

9.6 University Pension Plan annual meeting and annual statement

9.6.1

hitelaw reiterated how important it was for our members to turn out for this meeting.

W

9.7 Appointments

9.7.1

University Pension and Benefits Committees

Univers

Bordan's name is already on the nomination form for these committees.

9.7.2

Nominating Committee

It was moved and seconded (K. Adams/B. Ellis) that the following persons form a Nominating Committee, and provide a slate of new Executive members at the May Annual General Meeting.

Chair, Jack Bordan  
Alberta Boswall  
Margarite  
Boutilier  
Rostislaw  
Dolinsky

Carried.

9.8 Annual Luncheon

9.8.1

re was a fairly lengthy discussion about our Annual Luncheon, the fact that it was getting a bit pricey, and the possibility of moving it to another location. It was decided that we would hold it at Loyola again this year, but in the meantime will look at other alternatives. The luncheon will be held on Thursday, December 12, 1991, in the Loyola Faculty Club Dining Room. Further information and menu choices will

The

follow. Cocktails from 1130 to 1230 - luncheon at 1230.

9.9  
Members' Survey

Follow-up to

9.9.1

Wh

Whitelaw reminded the meeting that we had agreed  
Boutilier asked if people were aware that Ron  
Wareham of the English Department sponsored a  
trip

5

to make the results of the survey available to  
the University - in whole or in part?

It was moved and seconded (S.  
Maritzer/H.

Ripstein) that the results of the survey be  
forwarded to the University in their present  
form. Carried.

Brown pointed out that there are students in  
the Department of Psychology who are looking  
for highly intelligent and motivated seniors  
for a research project. It was decided that we  
would send them a copy of our survey results as  
well.

Human Resources contacted Whitelaw to say that  
a McGill research team, connected with the  
Department of Psychology, is involved in a  
study on the Quality of Life of Retired People.  
He asked the group's reaction to filling out  
another questionnaire. Bordan felt that getting  
our name on it might be a very positive thing,  
and also we would have access to the data on a  
wider range of people. No one was opposed.

9.9.2  
University services

Improvement of

Potter expressed concern about the implications  
in terms of our pension, if Quebec did  
separate. Bordan explained that there was no  
quick or simple response.

9.9.3  
of CUPA in the University pre-retirement  
programme

Role

Elaine Arsenault of Human Resources has asked Whitelaw if we would be prepared to take part in some of their seminars. He will be meeting with her in the next couple of weeks to look at what would be involved. We have made it clear from the start that one of our aims would be to help the University.

9.9.4 Association Events

This was fairly well covered in the Programme Committee Report. Whitelaw asked if anyone had any other ideas.

Bordan suggested a Spring Cocktail Party - the Association to pick up the tab for the first drink for the new people, plus cheese and crackers.

6

to Stratford every June. Participants stay at the Nurses' Residence. Really very well done.

9.9.5 CUPA services to members

Whitelaw pointed out that we had had Larry Boyle give a seminar on financial planning and asked if we wanted this sort of thing again? Do we want an invited speaker at our Annual General Meeting?

Maritzer suggested someone who could bring us up to date on what is happening in the province.

Kay Brown pointed out that the Montreal Volunteer Bureau is always looking for help. Bordan asked if they had any literature. Brown suggested perhaps they could come and speak to us.

Whitelaw reminded the meeting of the

suggestion in the survey regarding a buddy system for those who live alone. When we send out the Minutes they could contain a suggestion to set up such a system.

9.9.6  
on follow-up

Input from members

Whitelaw commented that a few timid attempts had been made at an analysis of the information we got from the survey, in particular the difference in responses from men and women, faculty and non-faculty. There are other things that could be done with the results and various analyses that could be made of the information. There was no response to his request for suggestions.

9.10  
Constitution and By-Laws document

Text of

9.10.1 Whitelaw pointed out that the Constitution has been revised to cover the position of Past President. Also, Article 10 states "secure a place on the Pension and Benefits Committee". This is no longer necessary and should be removed from the Constitution. For new members copies of the outdated version were available at the secretary's table.

9.11

Other Business

Ellis asked if it would be possible to hold these meetings on the Loyola Campus. Whitelaw explained that we were having trouble getting rooms that were large enough. On the Loyola Campus the Senate Chamber is available, but we would run the risk of being bumped at the last minute.

7

9.12

9.12.1

9.13

9.13.1

Next Meeting

The next meeting will be held on May 6, 1991 in the Faculty Club Lounge on the Sir George Campus.

Adjournment

There being no further business the meeting was adjourned at 1215 hours.